



5600 Fishers Lane
Rockville, MD 20857



American Federation of
Government Employees
80 F Street, NW
Washington, D.C. 20001



Laborers' International
Union of North America
905 16th Street, NW
Washington, D.C. 20001



National Federation of
Federal Employees
1016 16th Street
Washington, D.C. 20036



National Treasury
Employees Union
901 E. Street, NW
Washington, D.C. 20004

INDIAN HEALTH SERVICE National Union-Management Partnership Council

February 17, 2000

Michael H. Trujillo, M.D., M.P.H., M.S.
Assistant Surgeon General
Director, Indian Health Service
Parklawn Building
5600 Fishers Lane
Rockville, Maryland 20857

Dear Dr. Trujillo:

The Indian Health Service National Union Management Partnership Council would like to acknowledge your leadership and support in establishing the Council. You have begun a new era in the delivery of quality health services to American Indian and Alaska Native people through this new partnership effort between the employee unions and management representatives of Indian Health Service facilities across the nation.

The signing of the Council Charter on March 24, 1999, was an historic event and established the foundation for continued expansion of traditional roles of Indian Health Service management and the unions and for forging innovative working relationships for the benefit of Indian people. In the first year of partnership, your leadership and personal support of the Council was instrumental for the development and support of partnership efforts and councils at many Area Offices and Service Units. The advances of the first year are expected to increase because of your support and the demonstration by the Council that partnership benefits the people that we serve.

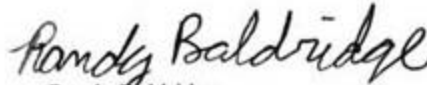
The Council is committed to ensuring that your vision of effective partnership to enhance the Indian Health Service mission of providing the highest quality health care to American Indians and Alaska Natives is enacted. Your support of our commitment and to union-management partnership is appreciated and makes that possible.

Signing for the Council:



Mary Lou Stanton
Deputy Director Phoenix Area Office
Co-Chair (Management)
February 2000

Gary Brown, Schurz Service Unit
Tony Brown, Alaska Native Medical Center
Julie Claymore, LIUNA
Tom Connell, Browning Service Unit
Donna Cooper, Tahlequah Service Unit
Larry Demit, Alaska Native Medical Center
Alex Garcia, Santa Fe Service Unit
Tony Kendrick, Office of the IHS Director
Barbara Luellan, Claremore Service Unit



Randy Baldrige
Claremore Service Unit
Co-Chair (Union)
February 2000

Cheri Lyon, Albuquerque Service Unit
Robert McSwain, IHS Office of Management Support
Luana Reyes, Office of the IHS Director
Gene Ryan, California Area Office
Taylor Satala, Tucson Area Office
Rick Smith, IHS Office of Public Health
Loretta Thomas, Billings Area Office
Ron Tso, Chinle Service Unit
Wayne Weber, Belcourt Service Unit